

I agree with you!!

Part I

Directions: Read the following responses. How would you respond to these while you were on the air?

1. I completely agree with you. We need to be working on these issues together. So how do we convince others to see it this way?

2. It's such a relief for me to hear someone with some practical common sense. I feel like everyone out there today is just about fighting against the other.

3. You know I've thought of that often. If we can just get the other side to the table and share with them what we know; they will see the solution is obvious.

4. I can see how bringing others into the problem solving process will get them to buy-in to the solution. That would be great because when it comes to implementation they won't have anything to disagree with.

5. If we can avoid conflict by bringing everyone into the process, I say let's do it. Anything to avoid conflict.

Part II

Directions: Look back at your responses. Were you able to respond in a way that brought the conversation back to a BothAnd perspective? How would you change your response? Use the space below to change any of your responses above.

1. I completely agree with you. We need to be working on these issues together. So how do we convince others to see it this way?

2. It's such a relief for me to hear someone with some practical common sense. I feel like everyone out there today is just about fighting against the other.

3. You know I've thought of that often. If we can just get the other side to the table and share with them what we know; they will see the solution is obvious.

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4. I can see how bringing others into the problem solving process will get them to buy-in to the solution. That would be great because when it comes to implementation they won't have anything to disagree with.

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5. If we can avoid conflict by bringing everyone into the process, I say let's do it. Anything to avoid conflict.

Here are some of our answers:

1. I completely agree with you. We need to be working on these issues together. So how do we convince others to see it this way?

I don't see it as a need to convince others; it's about inviting others to participate in this process. If we can listen to each perspective and support everyone's ability to contribute to a solution, people who care about the issues will come.

2. It's such a relief for me to hear someone with some practical common sense. I feel like everyone out there today is just about fighting against the other.

There are a lot of people out there trying to resolve some very tough issues. It's important that we give them the time and opportunity to resolve them safely.

3. You know I've thought of that often. If we can just get the other side to the table and share with them what we know; they will see the solution is obvious.

It's really about mutual sharing; each of us has a part of the solution. If we can bring all these pieces together it become more obvious what a solution could be.

4. I can see how bringing others into the problem solving process will get them to buy-in to the solution. That would be great because when it comes to implementation they won't have anything to disagree with.

Actually, I'm not talking about just a buy-in process; I'm talking about a more detailed partnering together to find a solution. It's about building solutions together.

5. If we can avoid conflict by bringing everyone into the process, I say let's do it. Anything to avoid conflict.

I want to bring in the different perspectives not to avoid conflict but to stimulate a solution to the issues we're facing. At first working together might cause some healthy friction and we need to find comfort in our differences.

Part III

Final reflections

Was it challenging to respond to their comments from a BothAnd perspective?

How did this exercise compare to the Finding the Truth in Their Resistance Exercise?
